



AMERICAN ALLIED SAFETY COUNCIL DRUG AND ALCOHOL PROGRAM RECIPROCITY

The goals of this Program and Policy will be met by recognizing similar efforts, either on a regional or national basis that meet or exceed the minimum standards set forth herein. A regional or national program can obtain reciprocal status and may transfer data to the safety council database when all of the following conditions are satisfied:

- a. The program is embodied in a written policy
- b. The panel of drugs tested must include those set forth herein;
- c. The cutoff values for each drug must meet or exceed the values set forth herein;
- d. Testing is at least as frequent as set forth herein;
- e. The program implements substantially similar procedural safeguards to ensure the Integrity of the testing process, including the use of Medical Review Officers (MROs);
- f. The policy provides for applicant testing, annual testing, and random testing, for cause testing, post-accident testing, return-to-duty testing and follow-up testing;
- g. The policy will follow established owner guidelines regarding a failed drug test
- h. The policy provides means and methods for employee rehabilitation through a qualified professional in the substance abuse field;
- i. The policy provides for reasonable cause training.
- j. All prospective reciprocal programs are subject to review and approval of the AACCS substance abuse steering committee.

Programs that have been granted reciprocal status will submit, employee-testing data to the Safety Council database.