AMERICAN ALLIED SAFETY COUNCIL

DRUG AND ALCOHOL PROGRAM RECIPROCITY

The goals of this Program and Policy will be met by recognizing similar efforts, either on a regional or national basis that meet or exceed the minimum standards set forth herein. A regional or national program can obtain reciprocal status and may transfer data to the safety council database when all of the following conditions are satisfied:

a. The program is embodied in a written policy
b. The panel of drugs tested must include those set forth herein;
c. The cutoff values for each drug must meet or exceed the values set forth herein;
d. Testing is at least as frequent as set forth herein;
e. The program implements substantially similar procedural safeguards to ensure the Integrity of the testing process, including the use of Medical Review Officers (MROs);
f. The policy provides for applicant testing, annual testing, and random testing, for cause testing, post-accident testing, return-to-duty testing and follow-up testing;
g. The policy will follow established owner guidelines regarding a failed drug test
h. The policy provides means and methods for employee rehabilitation through a qualified professional in the substance abuse field;
i. The policy provides for reasonable cause training.
j. All prospective reciprocal programs are subject to review and approval of the AACS substance abuse steering committee.

Programs that have been granted reciprocal status will submit, employee-testing data to the Safety Council database.